

Behavioural Interviewing

As a service to organizations in which managers involved in hiring are dispersed over a large geographic area, A.T. Polgar Associates can provide a one day workshop on the rationale and method of conducting a behavioural based selection interview.

Each workshop is a combination of generic and organization specific factors. The teaching method is multi-faceted, incorporating didactic and participatory tactics the objectives of which are:

- A reasoned buy-in to the method
- Entry level competence to conduct a behavioural interview